



At a Glance

ADM EMEA1



10'380
EMPLOYEES



1980
ESTABLISHED
IN EMEA1 SINCE



\$27.4B
ANNUAL
TURNOVER IN
2019



COUNTRIES

30



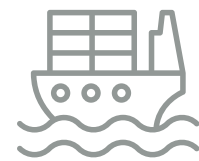
PROCESSING
PLANTS

51



R&D LABS

19



PORT
OPERATIONS

40



CROP
ORIGINATION



FOOD &
BEVERAGE



ANIMAL
NUTRITION



NUTRACEUTICAL/
PHARMACEUTICAL



INDUSTRIAL/
BIOFUELS

At ADM, we work closely with trade associations, growers, governments, non-government organizations (NGOs) and the communities in which we operate to improve the quality and availability of crops in the global supply chain, benefiting the lives of farmers and communities that grow such crops. In the EMEA1 region, ADM is an active member of a number of trade associations including: FEDIOL (the EU vegetable oil and protein meal industry association), Starch Europe, Food & Drink Europe, the European Biodiesel Board and COCERAL (the European association representing the trade in cereals, rice, feedstuffs, oilseeds, olive oil, oils and fats and agrosupply).

ADM Cares is our corporate social investment program, which aligns the company's corporate giving with its business strategies and sustainability objectives. ADM works to sustain and strengthen its commitment to communities where ADM colleagues work and live by directing funding to initiatives and organizations that are driving meaningful social, economic and environmental progress. Examples include the Institute for the Prevention of Postharvest Loss (supporting projects in India, Bangladesh, Ethiopia, Mali, Nigeria and Zimbabwe, Sierra Leone and Tanzania), the Cukurova University Agricultural Faculty in Turkey, the Diva Nutritional Products (Pty) Ltd- Feeding programs in Africa, the Kiev City Charity Foundation Food Bank in Ukraine, The Foodbank hunger relief in Singapore, Zupa Na Glównym hunger relief in Poland, Foerdereverein Konrad-Adenauer-Gymnasium in Germany, Viva Con Agua de Skant Pauli e.V. in Germany, the Teach for Bulgaria program, the Towers Hamlet Education Business Partnership and Greggs Foundation in the UK, and many more. ADM recently supported a number of organizations to help Covid-19 relief efforts including the World Health Organization and Doctors Without Borders.

ADM's culture promotes inclusion in all roles, at all levels. Our definition of diversity is broad, encompassing not only diversity in race, gender, sexual orientation, ethnicity, economic and educational backgrounds - but also in experiences, perspectives and interests. When we put together people whose working and thinking styles vary, we encourage people to value each other's opinions, resulting in innovative solutions to business challenges and driving equal opportunities.

OUR ASSETS

INDUSTRIES WE SUPPLY

CORPORATE SOCIAL RESPONSIBILITY

OUR EMEA1

FOOTPRINT



- Ag Services and Oilseeds
- Carbohydrate Solutions
- Nutrition
- European HQ

★ Award Nominations:

- Top 100 Corporate Citizens of 2020 by 3BL Media
- Named one of 2020' Most Ethical Companies by Ethisphere
- Named Fortune Magazine's Most Admired Company

Commitments:

- Achieving gender parity in global senior leadership by 2030
- Reducing absolute greenhouse gas emissions by 25 percent and energy intensity by 15 percent by 2035
- Reducing water intensity by 10 percent and achieve 90 percent landfill diversion rate by 2035

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